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PROGRAMS

AGENCIES

INSTITUTIONS



MANUAL OF THE

Baptist

State

Convention

of

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Foreword

We are constantly seeking ways to help our Baptist church leaders in North Carolina better understand the services offered by our General Board Program and the Institutions and Agencies of the Convention.

We are listing the work of our General Board according to the Divisions of our work. Then we list the Institutions and Agencies that have separate directors or trustees elected by the Convention.

Both the work of the General Board and that of the Institutions are supported by the Cooperative Program and by special offerings from the churches.

This manual is printed with the hope that it will be a useful tool for our Baptist people in North Carolina.

W. Perry Crouch

Appreciation

We wish to express our appreciation to the administration and the staff of each institution and agency of the Convention for their cooperation and contribution to this the fifth edition of the MANUAL OF THE BAPTIST STATE CONVENTION. We also express our thanks to the staff of the General Board, the Biblical Recorder and the Woman's Missionary Union for their contributions and interest in seeking to make this manual a meaningful presentation of Baptist life and work. We are especially appreciative of the untiring efforts of the General Secretary-Treasurer in editing the material jointly with the Secretary of the Department of Communications. To all who have had a share in the privilege and responsibility of the preparation and production of this publication, we say thank you!

Our appreciation and due credit is hereby given to all who shared in the production of the pictorial sections.

Following your reading and study of the manual, may we request that you write us offering your comments and criticism. Address your correspondence to the Baptist State Convention of North Carolina, P. O. Box 26508, Raleigh, North Carolina 27611.

Jimmy Morriss

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General Information

N. C. Baptist State Convention

(1) Membership

The Baptist State Convention is composed of two messengers from each cooperating church, and one additional messenger from each church for every hundred members or major fraction thereof, beyond the first one hundred members; provided, that no church shall be entitled to more than ten messengers.

ARTICLE II. Purposes

(2) Purpose

The object of this Convention shall be to promote missions, evangelism, education, social services, the distribution of the Bible and sound religious literature, and to co-operate with the work of the Southern Baptist Convention.

(3) Officers

The following officers of the Convention are elected each year: President, First Vice-President, Second Vice-President, Recording Secretary, Assistant Recording Secretary, Parliamentarian, and three Trustees.

General Board

(1) Membership

The General Board of the Convention is composed of one member from the area of each District Association; one additional member from each District Association with a membership of 20,000 to 40,000; and one additional member from any District Association with a membership of more than 40,000; ten members-at-large, one from each region of the state; with a limit of one member from any church and three members from any association.

(2) Method of Selection

The Nominating Committee shall through its chairman, or other members upon request, invite each agency and institution of the Convention to submit to the Committee in advance of its mid-summer meeting the names of two individuals for each vacancy to occur on their boards, and request that biographical data accompany each name.

The Committee shall request of associational executive committees that the associations submit the names of at least two lay persons and two ministers for each General Board vacancy to occur at the end of the year, and request that biographical data shall accompany each name. These shall be submitted to the Committee before its mid-summer meeting.

The Committee shall, through the Biblical Recorder, invite individual Baptists to submit the names of individuals who would be worthy of consideration for positions on the various boards of institutions and agencies and on the General Board, and request that biographical data accompany each suggested name.

When the Committee meets to do its work it shall give careful consideration to those who have been recommended from the various sources indicated above, but will be free to follow its own best judgment in making nominations to the Convention for the boards of the agencies, institutions and the General Board. (Taken from By-laws, Article II, C, b)

(3) Division of Work

The General Board operates with eight Divisions of work sponsored by the Board as follows:

1. Business
2. Stewardship Promotion
3. Missions
4. Evangelism
5. Church Programs
6. Christian Life and Public Affairs
7. Christian Higher Education
8. Christian Social Services

The General Board meets in January, June and October of each year.

The Executive Committee of the General Board is composed of President of the General Board, the Vice-President of the General Board, the President of the Convention, the First Vice-President of the Convention, the Second Vice-President of the Convention, the chairmen of the seven major committees, and five members-at-large from the General Board.

The Executive Committee meets monthly to consider the work of the General Board. It also serves as the Budget Committee and Personnel Committee of the Board.



The General Board
of the
Convention
in Session

The Baptist Building
301 Hillsborough Street
Raleigh, N. C.



Total World Mission Program

Cooperative Program

I. WHAT IT IS

The Cooperative Program is the channel through which North Carolina Baptists support the world ministry committed to them by Christ. With gifts through the Cooperative Program, the individual Baptist and church share in a program of witnessing, teaching, healing and preaching at home and to the ends of the earth.

The Cooperative Program is the love of God in action; the hands of Christ at work.

II. HOW IT WORKS

The individual Christian makes his contribution through his church, the church as a whole deciding what portion shall be given to all denominational causes through the Cooperative Program.

Contributions are sent to the State Convention office in Raleigh, and there divided between State and Southern Convention causes according to instruction of the Baptist State Convention of North Carolina.

Gifts for State causes are distributed on basis of the budget adopted by the Baptist State Convention.

Gifts for Southern Baptist Convention causes are sent to the Executive Committee in Nashville, Tennessee, and distributed to the various causes on the basis of the budget adopted by the Southern Convention.

So each individual Christian in one gift may share in our total World Mission Program. Our service through the Cooperative Program makes possible:

A. Foreign, Home, and State Missions.

1. Through the Cooperative Program, you help support over 6,000 state, home, and foreign missionaries.
2. Last year over 70,000 people were baptized by these missionaries.
3. An average of more than two new churches and missions were started every day during the year.

B. Training Capable Leaders.

1. You are helping train capable leaders for God in 773 foreign, home, and state Christian schools.
2. More than 260,000 pupils are in attendance in these schools. Not only are they fed mentally and spiritually, but those living on the premises are also fed physical food.

C. Service To The Sick, The Aged, And Homeless Children.

1. Through the Cooperative Program, we help support 23 Baptist hospitals and 92 clinics in foreign countries and in the United States. More than 900,000 patients are treated annually.
2. Eight thousand homeless children and 2,300 elderly people are provided a home, food, clothing and other necessities of life in 21 orphanages and homes for the aging throughout the world.

III. HOW MUCH TO GIVE

Every individual Christian will worship with tithes and offerings each Lord's day as he is led by an enlightened conscience and the Spirit of God.

Churches are urged to adopt a budget and to include the Cooperative Program on the basis of a definite percentage.

In planning new budgets each year, churches are encouraged to increase the percentage of the total budget allocated for World Missions through the Cooperative Program until as much is given for World Missions as for local ministries.

Will you "preach the gospel to the poor; ...heal the broken-hearted, preach

deliverance to the captives, ...recovering of sight to the blind, (and) to set at liberty them that are bruised" (Luke 4:18)? You do all of these things through the Cooperative Program. Advance this helpful ministry by increased giving and praying!

Special Offerings

ALL Special Offerings are in addition to income from the Cooperative Program. No agency or institution suffers a reduction in Cooperative Program income by reason of receipts from Special Offerings. All Special Offerings are used ONLY for the purpose intended.

SPECIAL OFFERINGS provide the opportunity to present these causes educationally and to keep our people well informed about all areas of our work.

Some individuals and churches never participate in a mission ministry except when special causes are presented. This avenue of expression not only results in much needed support but also gives the joy of participation by some of our membership.

Interests of special concern and geographical location of schools, colleges, orphanages, hospitals, and other mission projects often prompt a desire to share "over and above" regular church support.

While there is a growing appreciation for our work through the COOPERATIVE PROGRAM, there is a recognized need for certain SPECIAL OFFERINGS at specified times during the church year.

The following table indicates the time of year for special prayer and participation on the part of North Carolina Baptists:

February	Homes for the Aging Offering
Easter	Annie Armstrong Offering for Home Missions
May	Mother's Day Offering for the Baptist Hospital
June	Father's Day Offering for Christian Higher Education
September	State Missions Offering
November	Thanksgiving Offering for the Baptist Children's Home
December	Lottie Moon Offering for Foreign Missions

The opportunity to share weekly through the COOPERATIVE PROGRAM in all the work of Southern Baptists and the seven SPECIAL OFFERINGS scheduled during the year, provides a challenge big enough to call forth the best effort and the greatest sacrifice by every church and all Baptist people in North Carolina!

Let us remember the words of the Master - - "In as much as ye have done it unto one of the least of these my brethren, ye have done it unto me."

HOW WE SHARE THROUGH THE COOPERATIVE PROGRAM

1971 COOPERATIVE PROGRAM

Basic Budget	\$7,350,000*
Goal	\$7,500,000
SOUTHERN CONVENTION OBJECTS	33.34**
Foreign Missions	\$1,249,750
Home Missions	445,989
Seminaries	503,576
Radio & TV Commission	117,623
Other Commissions, etc.	133,552
TOTAL SBC	\$2,450,490
STATE CONVENTION OBJECTS	66.66**
Christian Higher Education	\$1,881,600
Campbell College	302,350
Chowan College	184,360
Gardner-Webb College	193,578
Mars Hill College	261,791
Meredith College	261,791
Wake Forest University	447,995
Wingate College	191,735
Council	38,000
Christian Social Services	\$ 852,600
Baptist Hospital	262,600

Children's Homes	500,000
Homes for Aging	90,000
State Missions	\$1,915,847
N. C. Baptist Foundation	30,000
Division of Church Programs ..	477,000
Division of Missions	293,273
Div. of Stewardship Promtoion ..	177,730
Division of Evangelism	54,270
Student Work	243,814
Ministers' Retirement Plans ..	439,000
Special Missions	98,500
Woman's Missionary Union ..	102,260
Administration	249,463
Administration & Business	
Office	151,163
Convention & General Board ..	98,300
TOTAL STATE	\$4,899,510

*All over \$7,350,000 to be divided as follows:

33.34% Southern Convention
25.60% Christian Higher Education
11.60% Christian Social Services
29.46% State Missions

**To nearest 100th

Facts and Figures

DO YOU KNOW THAT

1. The Baptist State Convention of North Carolina has more than
3,450 churches
a total church membership of over 1,000,000
eighty Baptist Associations
almost 750,000 are enrolled in Sunday School
almost 175,000 are enrolled in Church Training
more than 160,000 are enrolled in Woman's Missionary Union
almost 50,000 are enrolled in Brotherhood
2. North Carolina Baptists are second only to Texas in the amount given to mission causes
3. We have in the Baptist Hospital and the Bowman Gray School of Medicine one of the great medical centers in America
4. We have five senior colleges and two junior colleges, with an enrollment of more than 12,000 students
5. More than 200 of the alumni of these institutions are serving as foreign missionaries all over the world
6. We have approximately 1400 Japanese wives in eastern North Carolina and 7,000 Japanese-related people in our church communities who are being ministered to through the State Missions program
7. The Children's Home, with its seven branches: the Kennedy Home at Kinston, the Odum Home at Pembroke, the Mills Home at Thomasville, Green Home at Chapel Hill, Wall Home at Wallburg, Broyhill Home near Waynesville and the Home for Unwed Mothers at Asheville; has national recognition for its program of child care.
8. Our Convention is now supporting five Homes for the Aging: Hayes Home and Resthaven at Winston-Salem, Hamilton Home at Hamilton, Albemarle Home at Albemarle and Yanceyville Home at Yanceyville.
9. The Biblical Recorder is one of the oldest Baptist state papers and is the oldest continuing operating business in the city of Raleigh
10. The oldest association in North Carolina is the Sandy Creek, established in 1758
11. North Carolina Baptists in 1969 gave to all causes, local and for missions, more than \$78,000,000.

Available Services

How to Discover the Services Available Through the Baptist State Convention Offices

Are you interested in remodeling your church building or building a new one?
See page 29 for further information.

Are you in need of some help with your church budget or your financial program?
See page 14 and 15.

Would you like to attend one of our State Assemblies or Camps this next summer?
See pages 30 and 32.

Do you need help with your church music program? See page 24.

Do you need new ideas for your Sunday School? See pages 20 and 21.

Do you have a leadership problem? Maybe some training seminars is the answer. See pages 22 and 23.

Are you interested in the mission work of our Convention? See pages 34-49.

Are you reaching the young people of your community? Do you need a Youth Program? See page 31.

Do you have college age young people who are interested in summer work in our assemblies, camps or local churches? See pages 30 and 32.

Do the men of your church see the challenge now before laymen?
See pages 25-26.

Do your women understand the new plans and methods for the missionary organizations? See page 33.

Do your young people want more facts and figures about our Baptist work? Suggest they read this manual and especially "Facts and Figures" on page 7.

Do you need information concerning the Homes for the Aging: cost per month; the amount of personal property residents are permitted to keep and other pertinent information? Turn to page 62.

Can you locate the Baptist Children's Homes? Do you know if the children living in these homes may be adopted? Do you know how a child becomes a resident of these homes? What do North Carolina Baptists do for retarded children? Look on page 61 for these and other interesting facts.

Did you know that North Carolina Baptists support a medical center located in Winston Salem that is one of only 90 such institutions in America? Did you know there are specialists in every field of medicine in this center? Turn to page 60 for other interesting data concerning this institution.

Administration

W. PERRY CROUCH, GENERAL SECRETARY-TREASURER

The annual of the Baptist State Convention outlines the duties of the General Secretary-Treasurer in the By-laws of the Constitution of the Convention, Article I-D. One paragraph sums up the duties as follows:

The General Secretary of the Convention shall promote the whole program of the Convention, including Missions, Evangelism, Education and Social Services, and may serve as adviser to all institutions, agencies and committees of the Convention. He shall work under the direction of and be subject to the authority of the General Board; and shall have administrative supervision of such work as shall be assigned to him by the Convention or its General Board.

Dr. W. Perry Crouch has served as General Secretary since January 1, 1964.



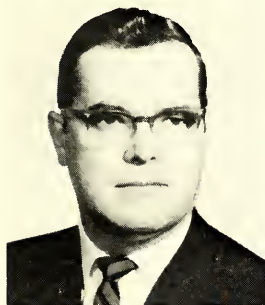
W. PERRY CROUCH
General Secretary

Administrative Assistant

Administrative Assistant - Rev. Robert Bruhn became Administrative Assistant to the General Secretary-Treasurer on September 1, 1964.

It is his duty to work with churches seeking pastors and pastors who are available for churches in our state. He prepares and keeps up-to-date adequate files on ministers, music directors, educational directors and other full-time church employees. He is available to help Pulpit Committees when they request it, or to counsel with pastors concerning their problems or needs.

He serves as a research person for the General Secretary and assists the General Secretary in any speaking engagements or work that may be assigned to him.



ROBERT H. BRUHN
Administrative Assistant

Assistant to the General Secretary-Treasurer

Responsibilities - The Assistant to the General Secretary-Treasurer, serves as secretary to the General Secretary, and supervises all secretarial work of his office.

She serves as secretary of the Executive Committee and associate secretary of the General Board.

She also serves as secretary for all General Staff meetings and Division Directors' meetings. She prepares and distributes notices and materials for committees of the Convention and the General Board.

She directs the assembling and printing of the Advance Book of Reports to the Convention. She directs all requests and inquiries concerning the work of the Convention to the proper office.



RUTH WILLIAMS
Assistant to General Sec'y

Department of Statistics and Survey

TED. W. WILLIAMS, SECRETARY



TED W. WILLIAMS

The Department of Statistics and Survey seeks to serve the Baptist State Convention in the following ways:

1. Keeps official convention mailing lists of all active pastors, full-time church staff members, and several miscellaneous lists.

2. Compiles and arranges the Baptist Diary each year and supervises its printing and distribution.

3. Distributes the Uniform Church Letter to the Association each year.

4. Receives, studies, and analyzes certain data from churches and associations. Primarily this involves the statistical tables received each year from the associational clerks, which are prepared for publication in the Convention Annual.

5. Edits the Convention Annual each year and supervises its printing and distribution.

6. Edits the Newsletter.

7. Makes statistical studies for any department of the convention requesting it, after approval of the General Secretary.

8. Maintains a file and shelf of all available statistical material; federal, state, and local government statistics, as well as statistics of the various denominations. This file and shelf is available as resource material to all departments of the convention.

9. Classifies and distributes other statistics and mailing lists received, as well as various church, associational, and convention records.

10. Directs surveys, where requested, when time and budget will permit. These might be requested by any of the divisions or departments of the convention when a survey is necessary as a part of one of the programs of work, or by a local church, association, or ministerial group. The following types:

(a) Local Church Community Survey or Census

(b) The Associational-wide Simultaneous Survey

(c) The City-wide Interdenominational Survey, when requested by local Baptist groups

(d) Spot surveys to meet a particular need

(e) Telephone surveys

The following services are offered upon invitation:

(a) Introduce survey to local church or other church related groups

(b) Provide all available survey instruction materials

(c) Provide training through consultation and survey clinics

(d) Serve, or recommend trained personnel to serve, as director of processing and tabulation. The department provides expenses and honorarium (within the limits of the department budget) for such directors where need exists.

10. Performs other duties as assigned by the General Secretary.

Division of Business Management

LEON P. SPENCER, DIRECTOR

A primary responsibility of this division is to account for all monies received by the Convention, including the North Carolina Baptist Assembly, the Fruitland Bible Institute and Conference Center, Camp CaRAway, and Cherokee Child Care Center.

In addition to recording on a ledger the gifts received from the churches, remittances which are made direct to institutions of the Convention are also credited on the ledger upon receipt of advice from these institutions. All checks, remittance letters and ledger sheets are microfilmed and are made a part of the permanent records. This procedure provides a ready reference of all financial transactions between the churches and the Convention office. Recently acquired electronic equipment makes it possible to furnish the churches with a more complete record of their mission gifts, and provides the Division of Stewardship Promotion with cumulative data from which detailed analyses of giving patterns can be made.

Promptly at the close of each month income received through the Cooperative Program is distributed as authorized by the Convention and checks are forwarded to each institution or agency sharing in the fund. Likewise, remittances covering income from all special offerings received during the month are forwarded, without deduction for handling, to the institution or agency for which the gifts are made. The cost of processing and handling all funds is borne by the Cooperative Program.



LEON SPENCER



STAFF

Upper Pictures

Mrs. Ann McDonald
Mrs. Rena Harrod
Mrs. Lillian Jones
Miss Wixie Herring

Lower Pictures

Miss Mary Alice Gray
Mrs. Edith Yelverton
A. D. Stephenson
P. H. Smith, Jr.

Mr. Spencer assists the General Secretary with budget and other financial matters as requested. His office prepares financial reports for the use and information of the General Secretary, the Executive Committee, the General Board and the Convention. In addition the business office assists all divisions and departments with budget information for their guidance from time to time and furnishes such other financial data as may be helpful to them at any time.

Mr. Spencer supervises the work of the Building Superintendent, Print Shop, Mail Clerk, and Janitorial Services, as well as the Accounting Department and the Switchboard Operator and Receptionist. He is responsible for keeping in force adequate insurance coverage as authorized by the Executive Committee and the General Board. This includes Workmen's Compensation, Fire and Extended Coverage, Liability, Surety Bonds on employees, Hospitalization, and Life and Accident Insurance.

Requests for additions and replacements of office equipment and machines are made by the several divisions and departments to the business office. These needs are supplied within the limits of the budget appropriation.

The staff of the business office, in seeking to better serve the churches, institutions, divisions and departments of the Convention, welcomes suggestions for improving this service and it especially invites questions pertaining to any financial matter which appears to need clarification.



Division of Stewardship Promotion

W. PERRY CROUCH, ACTING DIRECTOR

The Division of Stewardship Promotion is responsible for promoting the total program of North Carolina Baptists as it relates to financial needs and the cultivation of Christian character through the teachings of Bible stewardship.

The Director of the Division is directly responsible to the General Secretary-Treasurer of the Baptist State Convention.

The Cooperative Program is the main line of support for World Mission activity and is actively promoted by all departments. The Division also shares in promoting special offerings (State Missions) authorized by the Convention.

All departments within the Division lend themselves to developing and promoting programs designed to assist the local church, the associations, the state and Southern Convention in subscribing funds necessary for their operation.

Upon the Director of the Division rests the responsibility for planning, directing, and co-ordinating the work of the following departments:

Department of Stewardship Development

Department of Stewardship Promotion

Department of Communications (Audio Visuals, Graphic Arts, News Service)

Department of Annuity Plans

A detailed description of each department is given in this section of the Manual.

An efficient office staff is maintained for divisional and departmental operations.



Cleve Wilkie and Harold White assist pastors in stewardship promotion

Stewardship Development Department

R. TOM GREENE, SECRETARY

Helping you and your church by the development, production, and distribution of materials for the promotion of biblical stewardship, Cooperative Program enlistment and the Special Offering for State Missions is the basic function of this department. The work may be divided as follows:

I. Leaflets to Enlist Stewards

We develop, in cooperation with others in the division, and distribute annually, one million or more leaflets. These leaflets concern tithing, basic Cooperative Program leaflets and posters, State Missions leaflets and posters, plus other leaflets, programs, and booklets on stewardship, State Missions, and the Cooperative Program.

II. Seminars to Benefit your Leaders

We hold Stewardship Development Seminars for leaders from each association. During the seminars we: 1. explain and distribute the latest materials for scriptural stewardship and Cooperative Program enlistment; 2. receive the wise suggestions from these officers of each association and the Convention's General Board members.

III. Workshops in your Association

Workshops in Stewardship Development are held for the pastor and treasurer of each church in some associations each year. Someone is secured to speak on the Cooperative Program on the following Sunday in each church requesting this service.

IV. Articles, Art, Reports for your Information

We write articles, develop art and furnish pictures on Cooperative Program, stewardship and State Missions for the Biblical Recorder and Charity and Children in cooperation with the editor of each paper.

We write an article each month on the Cooperative Program in cooperation with the associational missionaries, moderators, stewardship-Cooperative Program chairmen, and the Convention's General Board members for publication in their bulletins.

V. May We Help You?

Please call on us if we can be of benefit to you in any of the above ways, plus if your church needs special help in the field of developing Christian stewards or in the area of Cooperative Program enlistment on the part of your church or individuals.

William H. Boatwright serves as an associate in the departments of Stewardship Development and Communications.



R. TOM GREENE



WILLIAM BOATWRIGHT

Stewardship Promotion Department

HAROLD WHITE, SECRETARY

The Department of Stewardship Promotion serves churches and associations by scheduling and conducting workshops and training sessions in the latest stewardship and church finance techniques, methods and materials. Use of these methods and materials enables churches and associations to increase their budgets, find larger financial resources to meet local and world mission needs, and to deepen the spiritual life of people. The spiritual growth of the individual into stewardship maturity is a primary objective.

The principal responsibility of the secretary is two-fold:

1. To promote a plan of scriptural stewardship promotion and enlistment in the churches of the Baptist State Convention of North Carolina.

2. To promote world missions through the Cooperative Program which is the primary channel of support for all missionary and benevolent activity.

Specific responsibilities assigned to this department are:

3. Plan and direct workshops in the Forward Program of Christian Stewardship, Growth in Christian Stewardship and Associational Stewardship Development.

2. Conduct introductory conferences and training sessions with local leadership preparatory to use of the above programs.

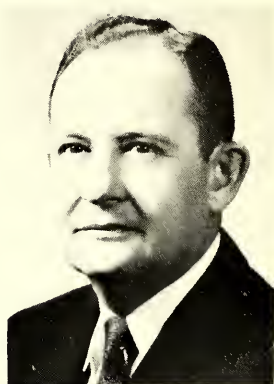
3. Work with other division personnel in the development of a total stewardship program.

Other major activities include: Stewardship Revivals, Schools of Missions, tract distribution and cooperation with all divisions and departments in promoting the total program of the Baptist State Convention of North Carolina.

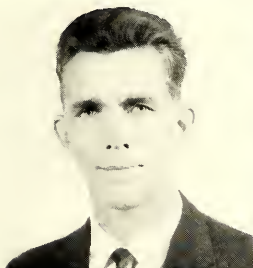
This department is ably assisted by E. Cleve Wilkie, Kinston, Associate in Field Promotion.

Our work has been made more effective through the cooperation of pastors, superintendents of missions and associational leaders who have opened doors of opportunity for service.

Mrs. Dorothy Smith serves efficiently as office secretary.



HAROLD WHITE



CLEVE WILKIE



Annuity Department

GUY CAIN, SECRETARY

The Annuity Department is a cooperative work between our North Carolina Baptist State Convention and the Southern Baptist Annuity Board. Its purpose and work is two-fold: To encourage enrollment of all the staff personnel in our churches and institutions in the programs of the Annuity Board; and to offer service to those who are enrolled.

Three great programs are included for our people who serve the Lord through our churches and institutions.

1. THE SOUTHERN BAPTIST PROTECTION PROGRAM - (retirement). This consists of:

- (1) Plan "A", the basic program for the ministers which is provided by the church depositing ten percent of \$4,000 and the Convention five percent. This program provides retirement, disability and family benefits.
- (2) Plan "B", which is a normal interest growth program.
- (3) Plan "C", the variable annuity fund stock investments.

2. THE HEALTH BENEFIT PLAN is a Southern Baptist Convention-wide Blue Cross medical benefit program.

3. A GROUP LIFE INSURANCE PROGRAM which makes available for all of the ministers from \$15,000 to \$60,000 life insurance. This is level term insurance continuing to age sixty-five and is double indemnity in case of accidental death. It also carries \$2,000 insurance for the wife and some insurance for the children. Connected with the GROUP INSURANCE is LONG-TERM DISABILITY insurance.

We encourage churches to include all these programs in the budget as fringe benefits for all the staff.

The Department Secretary and the office secretary, Mrs. Dorothy Smith, delight in the privilege of helping all of our people through these programs.



GUY CAIN



Widow & Children Benefits



Retirement Benefits



College Students Education Benefits

Department of Communications

JIMMY MORRISS, SECRETARY

The Department of Communication, under the Division of Stewardship Promotion, may best be described as primarily public relations. Actively seeking to promote state missions and the total Convention program, the department provides service to the churches through the following areas:

Through AUDIO VISUAL AIDS, the Department maintains a library of some 2600 titles, providing free rental films and filmstrips numbering over 12,000 bookings to the churches each year. In addition to purchased film titles, the Department produces films and filmstrips relative to matters of special interest to North Carolina Baptists. It promotes state missions through films and complete picture coverage yearly. Trained workers are provided to present audio-visuals in the summer assembly programs each year and assistance is given to the resort mission ministries. All audio-visual equipment used by the Convention staff is provided through this Department.

Major messages of all the conventions and conferences are recorded and placed in the central tape library in the Department. Some 2,500 messages are re-produced on order for the churches yearly from this library which contains over 300 titles.

Through TELEVISION, RADIO AND NEWS COVERAGE, the Department produces two network television programs, LIGHT UNTO MY PATH, in sound and sign language for the deaf and is currently shown on 17 stations covering ten states, and LIGHT FOR LIVING, a daily devotional program. Also produced for television are BIBLE STORY TIME, a weekly program for pre-school children, CHURCH OF OUR FATHERS, a weekly religious news program (also on radio) and a weekly radio network series, INTERNATIONAL BIBLE LESSON. News releases of all Convention activities are provided to the 400 news outlets of the radio and television stations and the newspapers of the state.

GRAPHIC ART WORK for posters, programs, stationery and other printing items used by the Convention is also part of the Department's responsibility. Some 200 separate lay-outs are produced each year.

Clinics in communications are scheduled each year for the associations and church groups. Special classes in this field are conducted on request at the Baptist colleges as well as special presentations to ministers' conferences.



JIMMY MORRISS



Free
Audio-Visual Service
for
the Churches

Division of Evangelism

WILLIAM C. LAMB, DIRECTOR



WILLIAM C. LAMB

BASIC PURPOSE: The main purpose of the Division of Evangelism is to challenge pastors, church leaders and members, and other leaders of Baptist institutions under the guidance of the Holy Spirit to have a proper Biblical understanding of total evangelism and to practice New Testament evangelism in all areas of life.

ALL PLANS WILL BE BASED UPON THE FOLLOWING CONCEPTS:

1. Openness to the leadership of the Holy Spirit.
 2. Sharing the total truth of the Scriptures and Biblical evangelism.
 3. New Testament evangelism as an absolute, distinct facet of Christianity, yet also interrelated with total Christianity.
 4. Challenging all ministers and members to become involved in some phase of New Testament evangelism through the local church.
5. Unity of purpose among ministers and members in the promotion and practice of total evangelism.
 6. Dialogue on every phase of evangelism in order to discover and to utilize any worthy method to communicate the redemptive good news of Jesus Christ with non-Christians of all races.
 7. Cooperating with Christians of all denominations in special evangelistic projects.
 8. Cooperating with the General Secretary, Division Directors and other Convention Staff with the main purpose in mind that evangelism may permeate the total program of the Baptist State Convention of North Carolina.
 9. Cooperating with the Division of Evangelism Staff of the Home Mission Board, Atlanta, Georgia and the State Secretaries of Evangelism for the primary purpose of gaining insights and information with regard to suggested plans of evangelism of the Southern Baptist Convention.

SPECIFIC AREAS OF WORK IN ASSISTING CHURCHES AND ASSOCIATIONS

1. Study and evaluate the specific needs of associations and churches with regard to the involvement of members in total evangelism.
2. Encourage pastors and members to attend the annual Statewide Evangelism Conference to be challenged with regard to the evangelistic mission of the church.
3. Provide evangelism materials and plans to meet specific needs of various churches and associations as requested by superintendents of missions, associational chairmen of evangelism, pastors and church leaders.
4. Assist superintendents of missions, associational leaders, pastors and church leaders in each association in planning special conferences or clinics each year on at least one phase of evangelism as follows:

Perennial Evangelism - Lay Evangelism/Personal Witnessing - Evangelistic Crusades/Revival Meetings - Evangelism Seminars - Academic and Youth Evangelism - Evangelism Development - Mass Media Evangelism - Evangelism Related to Specialized Groups/Christian Social Ministries.

Division of Church Programs

NATHAN C. BROOKS, JR., DIRECTOR

The objective of the Division of Church Programs is to assist individuals, churches, associations and institutions in their effort to bring God and man together through Jesus Christ.

The local churches and their tasks are the central focus. Through twenty programs assigned to ten departments and Woman's Missionary Union a coordinated effort is made to help the churches.

The Programs

Sunday School Promotion - Church Library Service - Vacation Bible School Promotion - Mentally Retarded Ministry - Weekday Bible Study Promotion - Student Work - Church Training Promotion - Vocational Guidance - Brotherhood Promotion - Woman's Missionary Union Cooperation - Church Music Promotion - Church Building Planning - Ministry with Youth - Audio-visual Education Service - Church Administration Service - Camps and Retreats - Assembly Operation - Church Recreation Service - Family Ministry - Statistics and Survey

The Departments

Sunday School - Church Training - Woman's Missionary Union - Brotherhood - Church Music - Student - Church Building Planning - Statistics and Survey - Camps and Retreats - North Carolina Baptist Assembly - Fruitland Baptist Conference Center

Nathan C. Brooks, Jr., the Division Director, has Church Administration, including schools for deacons, and family ministry assigned to him. He supervises the department secretaries.



NATHAN C. BROOKS, JR.



Young People from New River Association ready to leave by bus to visit Baptist Building

Sunday School Department

BURREL F. LUCAS, SECRETARY

The Sunday School Department seeks to help the local church in its continuing tasks of reaching, teaching, winning, and developing people in Christian discipleship through Bible study.

The department offers assistance in interpreting the program of the Sunday School as it helps the church fulfill its basic functions of worship, proclamation, education, and ministry. These tasks include: to reach all prospects for the church, to teach the Biblical revelation, to lead all members to worship, to witness and minister daily, to provide leaders for various projects, and to interpret the work of the church and the denomination.

It seeks to discover, develop, and promote principles and methods for organizing new units, and to enlarge and improve existing Sunday Schools, Vacation Bible Schools and church kindergartens, child-care centers, and weekday Bible study projects.

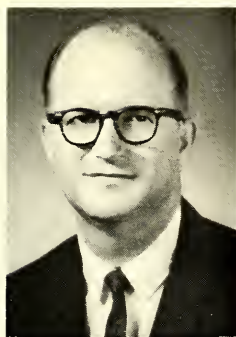
The program consists of the following activities: director and pastor-led enlargement campaigns in the associations; Vacation Bible School clinics, both state and associational; the promotion of the Church Study Course which is designed to offer valuable assistance to all workers; Bible teaching improvement clinics; enlargement efforts in churches preparing to move into new educational buildings; state leadership clinics emphasizing teaching and administrative procedures; state and regional conventions; summer assemblies at the North Carolina Baptist Assembly and Ridgecrest; training sessions for associational leadership; the Sunday School Witnessing Campaign; associational age-group workshops; the publishing of a monthly newspaper geared primarily to associational promotion; and the state-wide distribution of free pamphlets which relate to every phase of Sunday School work.



BURREL F. LUCAS



In Depth Bible Study Meets Needs of Pastors



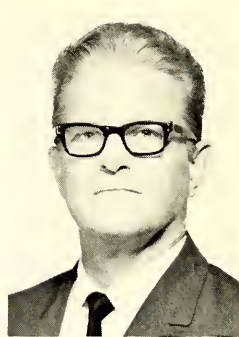
JACK CLARK



HILDA MAYO



MRS. MYRA MOTLEY



HARRY CLARKE

Departmental personnel include: Burrel F. Lucas, Department Director; Mrs. Myra S. Motley, consultant in Vacation Bible School and Children's Work; Hilda Mayo, consultant in Preschool, Kindergarten, and Library work; Jack Clark, director of associational and youth work; and Harry Clarke, director of teacher education and training.

All members of the Sunday School Department desire to be of maximum service to the churches and associations in their efforts to enlist, train, and develop people in Christian living.



Sunday School Work Requires Planning



Planning with Summer Missionaries



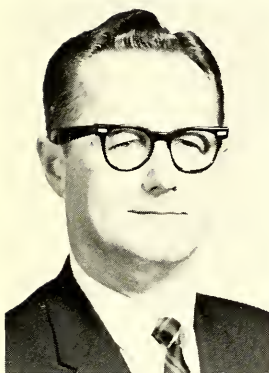
Planning for Preschoolers



Learning at VBS Is Fun

Church Training Department

SAM H. O'NEAL, SECRETARY



SAM H. O'NEAL

Christian growth and development can no longer be optional. Christian growth towards spiritual maturity is a must in today's world. The Church Training Department seeks to aid church members in this growth through assistance to the Baptist churches and associations throughout North Carolina. The department makes this assistance available through a broader base of the Church Training Ministry and other channel ministries than ever known before in the history of our denomination.

This broader base of ministries includes: (1) Church Member Orientation, (2) Church Member Training (3) Church Leader Training. Channel ministries assigned to this department are: (1) The Baptist Youth Corps, (2) Vocational Guidance, (3) Church Recreation-Drama, (4) Ministry to Exceptional Persons. The program of instruction through the ongoing program and regular curriculum materials include:

(1) to interpret Christian Doctrines, Christian History, Christian Ethics, and Church Polity and Organization, (2) to develop Christian skills in the performance of the functions of their churches, (3) to provide special leadership training to develop potential leaders for the church, (4) to provide specialized leadership training through short term training projects, (5) to provide information and interpret the Life and Work of the denomination.

The department assists the church and association in various ways. (1) local church, associational, and regional leadership institutes, workshops, or clinics, (2) State Assemblies, (3) Statewide Youth Conventions, (4) State-wide Youth Conferences, (5) by providing free helps and other promotional materials.

Church Leader
Training
Caldwell
Association





DORIS MORGAN



MAURICE COOPER



JUDY HENDRIX



RICK TRAYLOR

Working
with
the Retarded



Hundreds Attend
the Annual
Youth Convention

Church Music Department

JOSEPH O. STROUD, SECRETARY



JOSEPH O. STROUD

The purpose of the Department of Church Music is to plan and promote a program of church music education to the end that music may be used more effectively in the worship and Christian education of the churches. To serve in accomplishing this purpose the department sets up a music organization in each of the associations, and a program of teaching, training, festivals, hymn sings and conferences is carried on through this organization.

It is hoped that the Choir Festivals planned by the department and held across the state will be the means of leading the people to know and love the great music



CHARLES GATWOOD
Associate

of the church. In addition, there are two weeks of music study at the North Carolina Baptist Assembly -- Junior Choir Camp and the Youth-Adult Church Music Conference. There are also two Junior Choir Camps and a Youth Choir Retreat at Fruitland Baptist Conference Center each summer. Five areas of work in the music program of the church are emphasized through the department: Congregational, Choral, Instrumental, Training, and Promotion.

The department works with the other departments in the interest of music -- the Sunday School, Church Training, Woman's Missionary Union, Baptist Brotherhood, Vacation Bible School and the Division of Evangelism. It also works with the Convention's Committee on Order of Business in planning the music for the annual sessions of the Convention.

Joseph O. Stroud is secretary for the Department which is now in its fifteenth year of service. Charles Gatwood serves as Associate. The department is anxious to be of help to every church in its efforts to develop music appreciation and in the use of music for spiritual ends.



A Program
of
Church Music
Education
in
Every Church

Brotherhood Department and Camp

J. EDWIN BULLOCK, SECRETARY

The purpose of the Brotherhood Department is to assist the associations and churches through Brotherhood and Royal Ambassadors, to develop a program of missionary education and missions promotion for men and boys. The department is motivated by the conviction that World Missions will be supported best by churches which have in their membership a solid corps of men who feel personally responsible for the propagation of the gospel.

The department is guided by the following definitions:

BROTHERHOOD - A church program organization for involving all men and boys in a church in missions.

BROTHERHOOD OBJECTIVE - To support the church in its task of bringing men and boys to God through Christ by leading them to a deeper commitment to missions, to a more meaningful prayer life for missions, to a larger stewardship on behalf of missions, and to a personal involvement in missions.

MISSIONS - Missions is what the church is and does to achieve its mission in all areas of human need which are on the growing edge of the church's confrontation with the non-Christian world. It is extending the gospel beyond the immediate congregation.

BAPTIST MEN - The name used to identify adults in the Brotherhood program.

ROYAL AMBASSADORS - That part of Brotherhood through which a church provides a mission program for boys in grades 1-12.

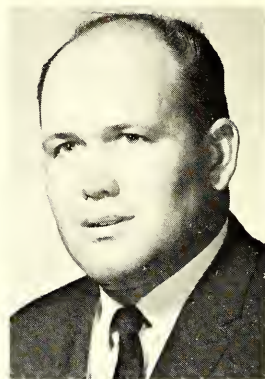
Basic action by the department toward achieving the objectives expressed in the definitions are as follows:

I. Training

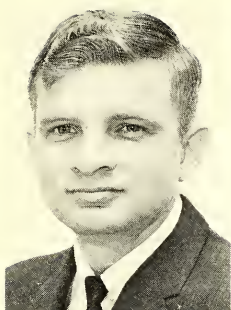
1. Annual Associational Brotherhood Officers' Training Conference
2. Camp Counselor and staff training.
3. Specialized training programs for conference leaders in Brotherhood and Royal Ambassador programs.
4. Associational Brotherhood Workshops for church Brotherhood officers
5. Campcraft courses for Royal Ambassador leadership.
6. Basic Royal Ambassador Leadership Training Courses in associations, regions, and churches
7. Basic Brotherhood Leadership Training Courses in associations and churches.
8. Conferences for training men to teach mission study books.
9. Special training for men working in the ministry with inmates and families
10. State mission action workshops

II. Literature

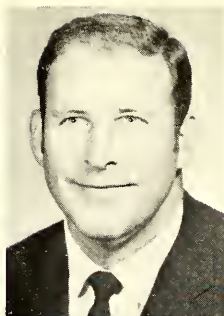
1. Distribution to associations and churches all free literature furnished by the Brotherhood Commission of the Southern Baptist Convention.



J. EDWIN BULLOCK



LUTHER OSMENT



TOM COLLINS



Senior Citizens Retreat at CaRAway

2. Preparation and distribution of supplementary materials and program suggestions on special programs and institutions of the denomination.
3. Preparation of guidelines for special mission action ministries.
4. Publication of a newsletter designed to keep Brotherhood leadership informed on the Brotherhood programs and activities.

III. Consultant Service

1. Royal Ambassador camping.
2. Royal Ambassador recreational programs
3. Community action programs

IV. Inspirational and Life Enrichment

1. State Baptist Men's Convention and Royal Ambassador Congress
2. Family Camping Weekend
3. Summer camps for Royal Ambassadors
4. Men's Retreats for prayer and spiritual growth.
5. Summer mission programs at the Assemblies
6. State Royal Ambassador track meet

V. Special Projects

1. Missions to prison camps
2. Assistance to boys on court probation
3. Crusades in Pioneer Missions areas
4. Tours to mission points and institutions
5. Provision of a corp of laymen who can assist in special mission projects.

VI. Administration



Boys Meet the Missionary at CaRAway



Activities at CaRAway Involve Every Boy

Department of Student Work

JAMES Y. GREENE, SECRETARY

Objectives: to minister in the name of Christ and the denomination on campuses across North Carolina

to confront those in the academic community with the demands of Christ upon their personal and corporate lives

to aid in the nurture of students and others in the Christian faith and

to provide opportunities for expression of Christian faith in all areas of life.

Through work with campus ministers on nineteen college and university settings and the coordinating efforts of four state-level ministers we are seeking to touch and enrich as many of the 132,000 North Carolina students as possible. We feel particular responsibility for the 28,000 "Baptist preference" students, over seventy percent of whom are on non-Baptist campuses.

Our hope is for maturing programs of worship, witness, education, ministry and application of the faith at every level of our work.

Our methodology includes group work, projects, general and specialized conferences, use of all available media, and personal conversation.

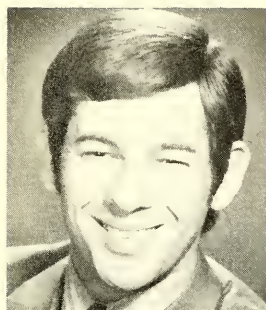
Our prayer is for wisdom as we work alongside young adults, many of whom come out of North Carolina Baptist churches. In the development of mature Christians we want to serve as ministers who are secure enough in God's love to allow real freedom for the students' expression of their Christian and human concerns. At the same time we desire to be genuine and open in our presentation of theological and personal perspective and in our expression of commitment to Christ and His Church.



JAMES Y. GREENE



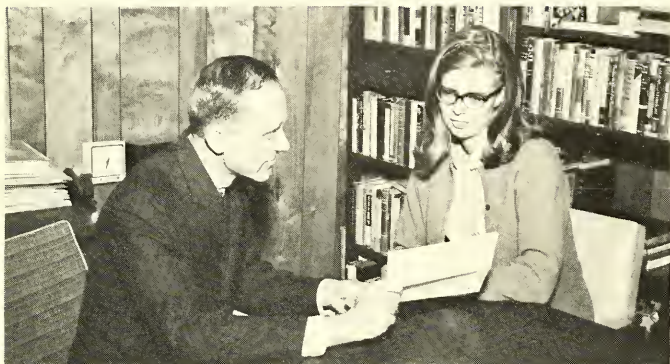
Planning the
Summer Program
with the
Apostoloi



Associate
Roy C. Bowen

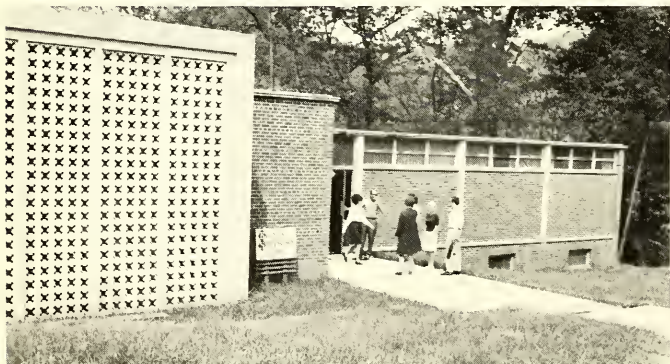


Associate
Kay Huggins



Henry W. Greer, Director
at Western Carolino,
Counsels with Student

Pastors and Lay Leaders
Meet with Bab Phillips
in Planning Session at
N. C. State Center



Baptist Student House
Western Carolina
University, Cullowhee

Church Building Planning Department

RICHARD D. SMITH, SECRETARY

The Church Building Planning Department seeks to encourage churches to have the kind of building they need in order to carry on a full program of work. A survey should be made to find the particular needs in the church, both for today and the future. These needs would include providing the physical facilities for a program of work in music, recreation, fellowship, as well as in all agencies such as Sunday School, Church Training, Woman's Missionary Union, and Baptist Men's Work.

One of the prime objectives of this department is to inform and relate the local church to the services of the Church Architecture Department of the Baptist Sunday School Board in Nashville, Tennessee. It is our privilege, upon invitation from the local church, to meet with various committees to plan a building that will meet the needs of the congregation. A study is made of existing facilities and then projections for the future are made.

Four Regional Building Consultants have been trained and are now in service throughout North Carolina. They are Rev. Jerry Niswonger of Zebulon; Rev. A. J. Eure, Jr., Harrisburg; Rev. Lawrence Childs, Winston-Salem; and Rev. Bob Clegg of Sylva. In addition to these, there have been a number of pastors and Associational Missionaries trained as Church Building Fund Consultants. Realizing that a church should raise as much money as possible, and with the current money market, it is the feeling that the church should have some method of raising money before building construction is started.

In 1969, almost \$13,000,000 was spent in church construction in North Carolina. There are at least seventeen churches now under construction. Much of this was planned by the Church Architecture Department in Nashville.



RICHARD D. SMITH



Fire Destroys Tolarsville Church



New Educational Unit for Ebenezer

Department of Camps and Retreats

B. W. JACKSON, SECRETARY



B. W. JACKSON

Camp CaRAway was originally established as a Royal Ambassador camp, with the Brotherhood leading in its development. It still functions basically as such for ten weeks in the summer and at stated periods during the year.

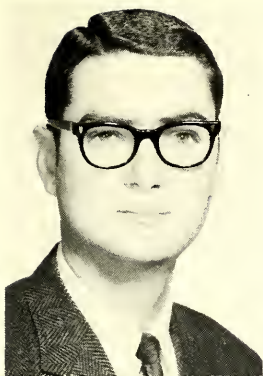
In recent years, however, a Family Camping area with 32 sites has been developed. Programs for the retired, for deacons, for students, and for other groups have been established. Camp CaRAway has become a year round operation. Thus, a Department of Camps and Retreats has been organized.

Currently, Mr. Jackson is assisting Woman's Missionary Union in the operation of the physical facilities and the food service at Camp Mundo Vista. Off-season use of these facilities can be arranged through Mr. Jackson.



Youth Ministries Service

DAVIS BOWEN, COORDINATOR



DAVIS BOWEN

The Youth Ministries Service is an intra-departmental effort to coordinate youth involvement in the churches. It is an attempt to guide youth and youth workers into a better understanding of Christian relationships and responsibilities.

It is hoped that churches will realize that each organization is working with the same youth. This means that each organization can supplement and add to the programs of the other organizations. Workers in Sunday Schools, Church Training programs, Acteens, Pioneers, and Youth Choirs need to work together in order to meet the needs of youth.

Today, youth can join a Baptist church with the greatest of ease. In many situations new church members are not required to participate in any type of new member orientation. This usually means that the new member does not understand fully the meaning of Christian responsibility. The church

makes almost no demands and, as a result, the youth feel no responsibility to the youth organizations or to the total church program.

To begin a Youth Ministry, we try to help youth understand their role as church members. Such a ministry requires open communication and shared responsibility between youth and adults. It is recognized that primary responsibility rests upon the local church in implementing a practical and meaningful ministry with youth.

The Youth Ministries Service is interested in assisting churches in developing Youth Councils; planning retreats, dramas, fellowships, and banquets; and interpreting Bible study and outreach through mission action projects and activities.

During the year several state-wide and area meetings are planned to involve youth. Each year there is at the present time a Baptist State Youth Convention, a Youth Council Retreat, and two Youth Conferences at the North Carolina Baptist Assembly.

Coordinating Youth
Activities
with the
Church Training
Department



North Carolina Baptist Assembly

FRED J. SMITH, MANAGER

The Assembly By The Sea had its biggest and best year yet in 1970. 6,469 people attended the Summer Session. Another 3,590 people attended the pre- and post-season activities.

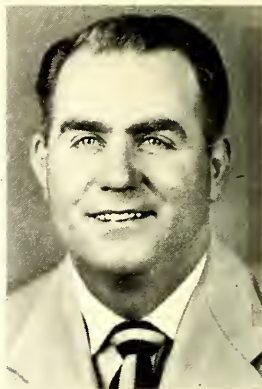
Each year more and more people discover the Assembly. They find it to be a place of Christian educational conferences and programs along with many recreational outlets.

With Pre-Season enrollment of 1818, Post-Season of 1600 and Commuting One Day Guests of 172 the GRAND TOTAL for the year was 10,059.

The air-conditioning of the motel has added tremendously to the comfort of our guests. The new bath house and bathing area around the pool has added much to our grounds beautification. Everyone has enjoyed the new Rachel E. Hatch Memorial Auditorium.

Plan and improvements for 1971 consist of painting and remodeling some of our accommodations, building a camping area, and continued work on sewer system.

Individuals and churches should make plans early for reservations for 1971. For information write the North Carolina Baptist Assembly, Southport, North Carolina.



FRED J. SMITH

Ideal Accommodations
for
The Whole Family



The Rachel E. Hatch
Memorial Auditorium

The Woman's Missionary Union

SARA ANN HOBBS, EXECUTIVE SECRETARY

Woman's Missionary Union is the church's missions education organization for women, girls, and children under six years of age. The church tasks assigned to Woman's Missionary Union are:

- . Teach missions
- . Engage in mission action
- . Support world missions through praying and giving
- . Provide and interpret information regarding the work of the church and denomination

Woman's Missionary Union seeks to accomplish these tasks through age-level organizations, beginning with the youngest child and continuing through the adult years. There are five age-level organizations - Mission Friends (birth through 5 years or pre-school), Girls in Action (6-11), Acteens (12-17), Baptist Young Women (18-29) and Baptist Women (30 up).

The work of Woman's Missionary Union of North Carolina is carried on by the State Executive Board, composed of 25 women elected from the state at large, and a professional staff consisting of executive secretary, four age-level directors, and four members of the office staff.

WMU assists churches and associations by providing leadership training conferences; distributing free materials; providing state meetings, camps and conferences for inspiration and training; and keeping leadership informed of plans and activities.

An Annual Session is held each year in March and is open to WMU members, pastors, missionaries, and visitors.

Bernice Popham
Mission Friends
Girls in Action

Jolene Ivey
Acteens

Linda Warren
Baptist Young Women

Kathryn Bullard
Baptist Women



SARA ANN HOBBS



KATHRYN BULLARD



LINDA WARREN



JOLENE IVEY



BERNICE POPHAM

Division of Missions

HOWARD J. FORD, DIRECTOR

The Division of Missions consists of five departments. They are: Town and Country and Seminary Extension; City and Metropolitan; Interracial Cooperation; Deaf Ministries; and the Department of Chaplaincy Ministry. There are several special ministries such as Military; Cherokee Indian work; Burnt Swamp field work. The division gives general direction to Fruitland Bible Institute.

The Convention's constitution instructs the director of the Division of Missions to work with the committee on Missions of the General Board in "promoting a vigorous program of mission activities in North Carolina." He is further instructed to "participate in rallies and conferences in order to inspire the people in the churches to support the total program."

The division is also responsible for planning World Missions Conferences (Schools of Missions) in cooperation with the association, State Convention, and the Home and Foreign Mission Boards.

Cooperation with and adviser to associational missionaries has been assigned to the Division of Missions by the General Board. Special attention is to be given to the development of literature, methods, and suggestions that will strengthen the local Baptist association.

The division promotes aid for missionary pastors; works with churches and associations in surveying situations where missions should be established; recommends the purchase of lots and loans for mission congregations; and has a limited chaplaincy ministry to correctional institutions.

The following pages will set forth the detailed work of various departments engaged in mission endeavor.

City and Metropolitan Missions

The City and Metropolitan Missions Department will conduct studies in cities to determine mission needs. Pastoral and lot aid is given to missions in city areas. Non-evangelical, juveniles, alcoholics, migrants and ex-prisoners are among those served by this department. Baptist Centers in larger cities are now in operation as a cooperative ministry of the association, the Baptist State Convention and the Home Mission Board.

Town & Country and Seminary Extension

Pastors are given in-service training through Seminary Extension Centers. Pastoral and lot aid is given to small churches in town and country. A growing resort ministry is a part of the ministry of this department. A week of study and Christian fellowship is planned by this department and held at Mars Hill College in July of each year.

Deaf Work

Two men give full time on the field to teaching, counseling, visitation, organizing Sunday School classes, conducting worship services, revivals, marriages, and funerals for the deaf. The department joins Communications in producing and distributing a television film, "Light Unto My Path."

Interracial Department

An attempt is being made to build bridges of understanding and acceptance



HOWARD J. FORD

between races. Black people are encouraged to participate in assemblies and camps. Institutes are provided for adults. A Vacation Bible School program is in operation. A spirit of easing tensions by getting to the root of our problems is projected in Christian love.

Fruitland Baptist Bible Institute

The training of Christian leaders, especially pastors, who have been denied college and seminary education is the purpose of Fruitland. A strong faculty has been enlisted. An excellent library is in process of continued growth.

Special Ministries

Associational aid in the form of supplement to associational budgets is extended the majority of our associations.

Loans are made to missions or weak churches for expansion of facilities.

A continued ministry of several years standing is projected in cooperation with the Home Mission Board. An excellent Child Care Center is conducted in the Cherokee Church under capable administrators and teachers.

Extensive work is undertaken in military centers. The Convention's work is often giving financial aid to a local church. A Japanese Christian, Mrs. Toni Romine, ministers to the Japanese women in the Jacksonville area.

There is an institutional ministry in the following places: Morrison and Leonard Training Schools for boys, Samarcand Training School for girls; McCain Sanitorium and Odom Prison.

Japanese Ministry

The Convention gladly gives assistance to churches and associations that minister to Orientals who now call America home. The largest concentration of Orientals is found in military areas. They are the wives of the American service men. Many of them have recently been converted to Christ who were recently of another religion or no religious affiliation. Some of the most faithful members of our churches are these recent converts.

The Convention employs Mrs. Toni Romine, a Japanese Christian, to visit among her people, help organize Sunday School classes, help plan fellowship meetings, and minister in times of special need.



Bible Class, Cherry Point



Mrs. Toni Romine, Visitor

World Missions Conferences

A MINISTRY OF THE DIVISION OF MISSIONS

Many World Missions Conferences (Schools of Missions) are conducted each year. The majority of these are associational-wide in scope. Mission study classes are provided in each participating church. Missionaries representing all areas of missionary endeavor speak in the churches. The rotating plan is used so that each church may hear associational, state, home and foreign missionaries. This plan gives the people in our churches a panoramic view of world missions, a view which the majority of our members can get in no other way. These conferences are sponsored by the Home and Foreign Boards, the State Convention and the Association.

The purpose of the World Missions Conferences is to stimulate soul-winning, encourage every church to organize a mission or missions, to inspire definite and concerted prayer for missions, to increase financial support of missions, and secure decisions for life commitment to missionary service.

Address inquiries to:

DIVISION OF MISSIONS, Howard J. Ford, Director, Baptist State Convention, 301 Hillsborough Street, Raleigh, North Carolina 27611



Cherokee Indian Ministry

A MINISTRY OF THE DIVISION OF MISSIONS

The Cherokee Indian Ministry is a cooperative ministry of local churches on the Cherokee Indian Reservation, the Baptist State Convention and the Home Mission Board of the Southern Baptist Convention.

Financial aid is extended to the Cherokee Baptist Church as need may arise based on yearly review of current work. Pastoral aid and lot aid have been given to several of the small Indian churches. Church loans have been made.

Tourism is rapidly changing the Cherokees in many ways. Many of them are now profitably employed in local industry and the needs arising from an ever increasing flow of thousands upon thousands of tourists. While the Baptist State Convention and Home Mission Board will continue to give counsel and financial assistance where needed, we will encourage the Cherokees to increase their mission outreach to those beyond their Reservation.

The Cherokee Baptist Child Care Center provides day care for pre-school children of the Cherokee Indian Reservation and the immediate vicinity. An excellent kindergarten program is also provided during the morning session.

The Center is supported by the Baptist State Convention of North Carolina and the Home Mission Board. Occasionally, this support may be supplemented by a private donation. A minimal fee is charged for child care, ranging from \$2.00 to \$8.00 per week, depending on the income of the family from which the child comes. For this fee, a child may receive as much as ten hours of care per day for five days; free transportation, if needed, on buses provided by the state convention; a hot, nourishing lunch daily; a light snack twice daily; and much more than baby-sitting from the well-trained workers who care for him.

Some of the areas in which the child learns are manners, practical hygiene, group living, music, physical co-ordination, appreciation for beauty, nature, and his fellow man. Most important of all, he learns about a loving, providing God. Workers in the Child Care Center have a choice opportunity to whet the child's appetite for learning and for spiritual growth.

Each age group, from two to five years, has its own worker. In addition, Miss Joy Rushing is Kindergarten teacher and Assistant Director, while Miss Phyllis Ragan serves as Director of the Center. Both of these are missionaries of the Home Mission Board working under the direction of the North Carolina Convention. A Committee representing Baptist churches throughout the reservation also gives direction and advice to the program locally.

The Center itself operates in buildings of the Cherokee Baptist Church and works directly with this church in its daily program. Established in December of 1963, it is designed to meet the needs of working mothers, provide guidance and development for each child, and demonstrate the concern of Southern Baptist Christians for the people of the Cherokee Indian Reservation.



Child Care at Cherokee

Cooperation with Superintendents of Missions

A MINISTRY OF THE DIVISION OF MISSIONS

The association is the oldest unit of Baptist denominational life with the exception of the local church. Christians have always been aware of the value of voluntary cooperation. The development of the Baptist Association was an expression of this awareness. The association is a group of churches usually in a designated geographic area joining hearts, minds, and hands for their own mutual benefit and to provide greater effectiveness in those efforts which need cooperative action.

Associational Superintendents of Missions (Associational Missionaries) have been of great value in the development of the work of Associational Missions. They serve the associations in the following ways:

1. The coordination and administration of the program and work of the association.
2. Planning and directing work designed to strengthen the churches.
3. Representing the denomination to the churches and the churches to the denomination.
4. Promoting the total program of the denomination in the churches as opportunity is provided.
5. Giving leadership to the direct missions work of the association.
6. Seeking to keep all the efforts of the association related to the needs of the churches or of the geographic area served by the association.
7. Promote associational, state, home and foreign missions.

Seventy of North Carolina's eighty associations are served by Associational Superintendents of Missions. In a few instances one missionary serves more than one association. The Baptist State Convention recognizes the great value of this work and seeks to strengthen these ministries by lending financial assistance to many of the associations. Through the Division of Missions the Convention also provides a summer Workshop at which the Superintendents of Missions can seek answers to their more pressing problems. A Workshop in December provides needed contacts with Convention staff personnel and information on new and forthcoming programs. The director of the Division of Missions serves as consultant as needed and requested.



City and Metropolitan Missions Department

ERNEST C. UPCHURCH, SECRETARY

The City and Metropolitan Missions Department of the Division of Missions, is designed to promote and administer urban mission ministries. The department assists churches, special committees and associations in studying mission opportunities, analyzing trends, developing growth studies, discovering new cooperative adventures and co-ordinating urban mission interest in these areas.

The ministries of this department consist of providing cooperative mission ministries, recruitment and staffing in keeping with the policies of the General Board's Division of Missions of the Baptist State Convention of North Carolina.

Areas: The programs of work of the department are as follows:

I. THE PROGRAM OF URBAN CHURCH AND ASSOCIATIONAL MISSIONS. (Promotion of this phase is limited to urban geographical areas.

A. Missions:

1. Research and study to determine mission needs, ways and means of meeting needs in the city, suburban and metropolitan areas.
2. Provide mission information to churches and/or associations through such materials as tracts, pamphlets, publications, news releases, direct mail, etc.
3. Provide assistance to churches and/or associations through clinics, workshops, seminars, fellowship meetings, conferences and long range planning projects.

B. Urban Church Extension:

1. Discover and evaluate the need for new churches and missions within urban areas.
2. Discover and evaluate principles, methods, strategies and processes for use by churches and associations in establishing new churches and missions.
3. Develop and provide suggested techniques and procedures in the establishment of new churches and missions.
4. Develop suggested techniques and procedures for use by churches and missions that will result in self-support with regular church programs and organizations.

C. Pastoral and Lay Assistance is available for urban mission areas. This aid is granted in accord with the General Board's Missions Committee's Guiding Principles for receiving aid.

D. Urban Institutional Ministries:

1. In cooperation with institutions discover and evaluate the needs for providing a spiritual ministry for persons in institutions, such as hospitals, rest homes, jails, penal institutions, business and industry within urban areas.



ERNEST C. UPCHURCH

II. THE PROGRAM OF CHRISTIAN SOCIAL MINISTRIES.

(Promotion is state-wide in churches and/or associations.)

These ministries consist of the following:

- A. Church Community Weekday Ministries: These may be listed as the following:
 1. Mission Centers
 2. Church Day Care Ministry
 3. Church Community Club Program
 4. Church Community Tutoring Program
 5. Church Community Clinic Program
 6. Rescue Missions
 7. Provide Foster Homes for delinquents, unwed mothers, in cooperation with Social agencies.
- B. Youth and Family Services: To stimulate concern for youth and families to the end that the associations and churches will provide appropriate ministries for them such as:
 1. Create an awareness of youth and family needs.
 2. Enlist community action and sponsorship of youth.
 3. Provide counseling and foster home care in cooperation with Social Service Agencies.
 4. Provide wholesome recreation.
 5. Share community resources.
 6. Provide ministry for alcoholics, drug addicts, ex-prisoners and their families.
- C. Literacy Ministries: Seek to lead churches and/or associations to provide:
 1. Adult education for non-readers and foreign born.
 2. Relate work to assist a non-reader and his/her family.
- D. Migrant Ministries: To lead churches and associations to sponsor:
 1. Special group ministries.
 2. Migrant workers ministries such as week-day and Sunday programs.
 3. Provide human welfare as needed.
- E. Disaster Relief: To coordinate relief programs as deemed necessary by the Baptist State Convention of North Carolina if and when need arises in our state.
- F. Provide information, tracts, conferences and seminars related to all of the Christian Social Ministries.



Missionaries, Rev. & Mrs. Marvin Southard Observe Children at Dan Valley Mission Center

III. THE PROGRAM OF WORK RELATED TO NON-EVANGELICALS AND SECTS.

(Promotion is state-wide in churches and/or associations.)

These ministries are directed toward people of the non-Christian world religions and to all other non-evangelicals and sects.

A. Study and research on non-evangelicals and sects.

B. Gather basic information needed in designing programs for use by churches and/or associations.

C. Develop suggested techniques for use by churches and/or associations in work related to non-evangelicals and sects.

D. Provide information for churches and/or associations on non-evangelical religions through such materials as tracts, pamphlets, publications, news releases, direct mail, etc.

E. Provide conferences, clinics, workshops, seminars and long range planning projects.

IV. COOPERATIVE MISSION WITNESS OF THE DEPARTMENT IS RELATED TO THE CORRESPONDING DEPARTMENTS OF THE HOME MISSION BOARD, THE ASSOCIATION AND THE CHURCH AND THROUGH THE DIVISION OF MISSIONS OF THE BAPTIST STATE CONVENTION OF NORTH CAROLINA.

This cooperative effort leads the department to assist in supplying personnel, funds, techniques and working in cooperation with co-sponsors of mission projects. Several missionaries are already jointly employed in such projects and many more are needed.



Social Services Minister and Youth Leaders Learn about Drugs from Law Enforcement Agency

Church Loans

A ministry of the Division of Missions

The Convention's Loan Fund is designed to aid small churches or missions that do not have the strength to obtain a commercial loan. The fund is growing. Interest rates are low and intended to cover the cost of administration of the loan fund. Churches or missions that desire information should contact the Division of Missions.

Town & Country and Seminary Extension Department

ROY J. SMITH, SECRETARY

The objective of the Town and Country and Seminary Extension Department is two-fold: (1) Work with small town and rural churches in a program of overall church development; and (2) Promote the state-wide ministries of Resort Missions, Mountain Missions, Week of Christian Study and Fellowship, and Seminary Extension.

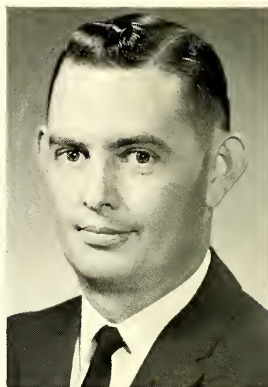
Seminary Extension

Seminary Extension is designed for pastors, church leaders, and church members who are interested in enriching their spiritual lives through the discipline of in-depth study and training. Courses are offered in Biblical Interpretation, Theology, Religious Education, Church History, and Missions.

Pastoral Aid -- Lot Aid

One of the oldest phases of mission work among North Carolina Baptists is aid on pastors' salaries. This work has continued for over 100 years. Perhaps 50 percent of the Baptist churches in North Carolina were aided in their beginnings through this ministry. Many of the largest and strongest of our churches were begun or aided in their beginning by this program.

In the allocation of the mission funds, priority is given to churches joining together in a field of work, student pastors, and churches with unusual missionary opportunities.



ROY J. SMITH



Worship Services at Lake Norman

Reaches Thousands each Year

Pastoral Aid Makes Possible

a Full Time Program at

Center Grove Baptist Mission

at Hudson





Worship Service at White Lake



Seminary Extension Class, Swansboro

This ministry enables churches with a good potential to move toward a full-time program. It creates an opportunity for churches to secure capable leadership.

Land for church lots continues to increase in cost. It is necessary to have a lot before a congregation can build. New Baptist churches and missions are organized each week. In the majority of these cases the new organizations or sponsoring groups ask the Convention to encourage the work through assistance in the purchase of land on which to start buildings. The General Board of the Convention provides funds in each annual budget for such a necessary work.

Truett Camp

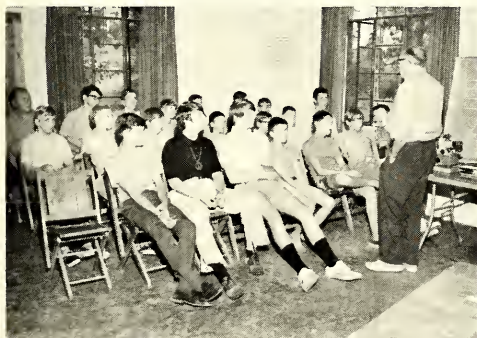
Truett Camp, located at the George W. Truett homeplace near Hayesville, offers an opportunity for missionary education and Bible study for the boys and girls in Western North Carolina. Improved facilities and up-dated programs attract capacity enrollment each year.

Resort Missions

Resort Missions is one of the fastest growing missions ministries in North Carolina. The Baptist State Convention participates in ministries at seven of the major resort areas in our state. The ministries are varied and flexible, reflecting the imagination and creativity of local leadership and the desire to meet the needs of each given area. Presently ministries are conducted in about twenty different areas. The Baptist State Convention will assist any church or Association in establishing a ministry to people in resort areas.

Week of Christian Study and Fellowship

Each year during the July 4th week, a Week of Christian Study and Fellowship is held at Mars Hill College for pastors and their families. A comprehensive program is provided for all age groups.



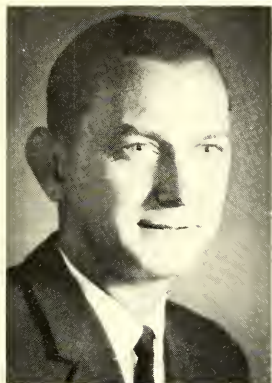
Bible Class at Truett Camp



Summer Missionary Visits Campers at Tanglewood

Department of Interracial Cooperation

CORBIN COOPER, SECRETARY



CORBIN COOPER

"Our nation is at the crossroads. We must decide whether we shall be united in good will, freedom, and justice under God to serve mankind or be destroyed by covetousness, passion, hate, and strife." (Southern Baptist Convention, June, 1968).

The primary purpose of the Department of Interracial Cooperation is to establish a ministry in the spirit of love and cooperation between the two Baptist State Conventions in North Carolina. The total program is one of mutual sharing to the glory of God.

The General Baptist State Convention of North Carolina, Inc. represents the majority of Negro Baptists in North Carolina. Their membership is about 325,000 in over 1,600 churches. Baptist Headquarters is located at 603 South Wilmington Street, Raleigh, N. C. Dr. O. L. Sherrill is executive secretary.

Baptist young people of high school and college age are utilized in the ministry to reach all ages with the gospel. Thousands of boys and girls are enrolled in Vacation Bible Schools, Weekday Bible Camps, Youth Retreats, etc.

Workshops, institutes, training clinics, extension centers, campus ministries, human relations conferences, camps and assemblies are some of the programs through which people are reached by those serving in the department. The Home Mission Board shares in this program by providing 36% of the total annual budget of the department.



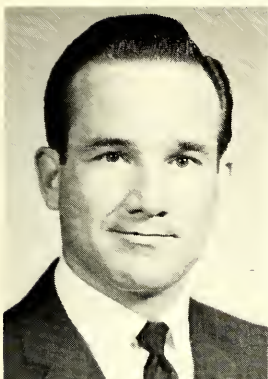
Corbin Cooper Plans with Summer Workers



Summer Missionary Leads Group in Weekday Program

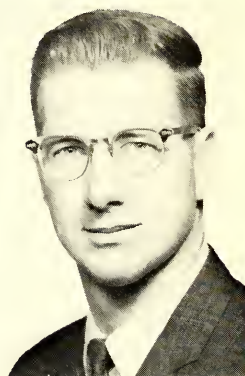
Department of Deaf Missions

JERRY POTTER, SECRETARY



JERRY POTTER

There are approximately six thousand people in North Carolina who are deaf, living in a world where telephones, radios, and other instruments of sound do not exist. The objective of the Ministry to the Deaf is to win these people to Christ, and then to help them to grow in their spiritual life. They need someone in each area who can hear, but who can use the sign language. Thus a program to train interpreters is part of the ministry. Deaf people cannot hear radio, but they can read sign language on a television screen. A network of five stations in North Carolina carries a



NEAL PEYTON
Associate

religious program into the homes and churches where there are deaf people. Songs, announcements, and sermons are in sign language. Sandra Stokes, interprets all songs into the language of the deaf. The two missionaries, Jerry Potter and Neal Peyton, travel extensively throughout the state ministering to the spiritual needs of the deaf. This part of the Cooperative Program is fulfilling the prophecy of Isaiah 29:18 "And in that day shall the deaf hear the words of the book."



Neal Peyton Teaches Class

Docents - Tour Leaders

North Carolina Museum of Art

Jerry Potter, Mrs. John Stokes
and Neal Peyton
Plan Television Program
for Convention TV Series
"LIGHT UNTO MY PATH"



Chaplaincy Ministries

JOSEPH V. WATTERSON, CHAPLAIN

The General Board of the Convention has approved the establishment of a Chaplaincy Ministry. Recently the Executive Committee approved the Reverend Joseph V. Watterson for this position. This will be undertaken as a joint ministry with the Home Mission Board.

The Secretary will work from an office located in Raleigh, North Carolina. He will recognize his relationship to the Division of Missions and work within the framework of our General Board program. He will be a liaison between all Baptist Chaplains located in military centers in North Carolina and the Baptist State Convention of North Carolina. He will encourage good relations between military chaplains and local Baptist churches in the military areas. He will encourage all Baptist churches to keep in touch with members who may be in military service. This would include North Carolina ministers now serving elsewhere in military services.

The Chaplaincy Ministries Secretary will establish good relations with all Baptist commercial chaplains now serving in industry in North Carolina and encourage leaders in industry to consider the position of chaplain for their establishment. He will maintain working relations with the School of Pastoral Care of the Baptist Hospital. He will serve as an advisor to hospitals interested in securing a chaplain and encourage them to do so. He will work with other Convention staff members, associational superintendents of missions and pastors to promote the total work of our Convention. He will recommend and supervise all part-time and full-time chaplains employed by the Baptist State Convention for work in the state correctional institutions or other state or federal institutions. From time to time he will plan group meetings of these chaplains and plan seminars that will be helpful in their field of work and provide information to aid them in support of our total Baptist program.



JOSEPH V. WATTERSON

Military Ministry

Our military ministries is largely a cooperative arrangement between local churches, associations in military areas, the Baptist State Convention and in some instances the Home Mission Board. Since the resignation of the Secretary of Military Ministries, aid is being channeled through local churches and cooperative projects with the associations. The Division of Missions has a small budget for special mission work during the summer months. Many pastors continue to receive aid in areas of heavy military concentration. Lot aid is gladly extended as long as funds permit. Many small loans are made to churches that minister almost exclusively to military personnel.

Odom Correctional Institution

The Rev. Dalphon J. Thompson, pastor of the Potecasi Baptist church, is the Convention's representative at the Odom Correctional Institution, the Close Security Institution, Route 1, Box 36, Jackson, North Carolina. Mr. Thompson works in cooperation with the Missions Committee of the Association and the Division of Missions of the Convention. This ministry has been in progress since the prison unit was completed. Mr. Thompson began his ministry in 1965. The work has expanded in many ways. There is personal counseling, Bible Class, group counseling and worship service.



DALPHON THOMPSON

Cameron Morrison School

The Baptist Ministry at the Cameron Morrison School located near Hoffman, N.C., under the leadership of Rev. Michael Ray, was started in September 1964. The school has approximately 360 boys whose ages range between 13-17 years. These boys need moral and spiritual guidance and to know the love of God as found in and revealed through Christ.

The ministry includes regular worship service on the first Sunday of each month, teaching of the Bible twice monthly to the boys, offering of Seminary Extension Courses to staff members, counseling with boys requesting help with spiritual problems, and the annual Vacation Bible School in June.



MICHAEL RAY

Leonard School

Your chaplain at the Samuel Leonard School at McCain, North Carolina deals with boys who miss much which we take for granted. The material deprivation suffered by many of the boys in this correctional school is overshadowed by the "dead-end street" of nobody caring.

The man of God sharing the interests and problems of these boys helps you interpret the love of Christ to them. Richard Hopkins is your chaplain.



RICHARD HOPKINS

McCain Prison Unit

The Rev. Ernest A. Stiles is the Convention's Visitor and Counselor at the Prison Unit at McCain, N. C. The facilities, once used for patients with tuberculosis only, are now being used for patients from over-crowded prison units throughout North Carolina. Mr. Stiles ministers to those "Sick and in Prison" by providing a worship service each Sunday morning for those who will and can attend in a room set aside for that purpose. Following the worship service, and also during the week when needed, he counsels with those who have



ERNEST STILES

indicated a need, sometimes visiting with them in the ward. Copies of the Scriptures and tracts are shared with the inmates from time to time. Mr. Stiles reports that the response is very gratifying. Many welcome his constant visits and services rendered, which, not only aids them spiritually, but also lets them know that they are not completely shut off from the world.

Samarcand Manor



W. M. HELMS

Forgetting for a moment the tragedy of a broken home, a child without a home, or a wayward teenage girl, one can marvel at the quietness and beauty to be seen and felt at Samarcand Manor. Picture 450 acres of white sand with thousands of green pines nestling 20 buildings here and there. Tractors are on the move, preparing the soil necessary in the school's agricultural program. Visualize 100 men and women all with a mind to work, busy at the tasks assigned them, all because on these quiet acres are 350 teenage girls from every part of North Carolina needing Christian nurture.

Many of these girls are here due to no fault of their own, but rather as a result of the failure on the part of their parents. Your chaplain is privileged to minister to these girls through regular worship services, Christian literature, and counselling when requested. W. M. Helms is your chaplain.

McCain Sanitorium

C. R. Edwards serves as chaplain at the McCain Sanatorium at McCain, North Carolina. His ministry meets a real need in the lives of these tubercular patients who are many miles from their homes in most cases. The patients are appreciative of his ministry through the Baptist State Convention. Love and concern are the watchwords of every service that he renders. Services consist of devotional readings, prayer, counsel and distribution of tracts as the occasion demands.



C. R. EDWARDS

Burnt Swamp Indian Ministry



ANNA MAE LOCKLEAR

An approved state worker, Miss Anna Mae Locklear, Pembroke, North Carolina, devotes full time during the summer in camps, rallies, Vacation Bible Schools, WMU Leadership Conferences, state camps, in the Burnt Swamp Association. During the winter months, she gives part-time service in teaching Mission Study Courses, January Bible Study Courses, WMU work, and assisting the associational missionary in the task of strengthening all phases of the work.

Fruitland Bible Institute and Conference Center

GARY HARTHCOCK, SECRETARY



ALEX BOOTH
Dean

The Institute is located seven miles east of Hendersonville on a beautiful twenty-acre wooded tract about two miles off Route 64 in the community of Fruitland. Since 1946 the Baptist State Convention has been expanding this ministry which is a department in the division of Missions. The Institute is designed to give a measure of basic preparation to men who have been called to some special service but find themselves insufficiently trained to do the job well.

The curriculum consists of six two hour courses each of eight twelve week quarters. Twelve



GARY HARTHCOCK

faculty members offer twenty-four different subjects. A total of ninety-six quarter hours are required for a diploma. Students who cannot qualify for a diploma may be given a certificate after attending classes regularly for the full curriculum.

Because of the individual attention needed for this ministry no more than thirty-five new students are admitted at the beginning of each quarter. Every applicant must be certified by his home church as a student who cannot attend the full college and seminary degree programs. Every capable student is encouraged to enter degree programs after completing his work at Fruitland.



Typical Class Fruitland Bible Institute



New Administration Building

Christian Life and Public Affairs

W. PERRY CROUCH, ACTING DIRECTOR

In November, 1968, the Baptist State Convention voted to establish the Council of Christian Life and Public Affairs as a part of our General Board Program. This Council replaced the Christian Life Committee and the Committee on Public Affairs of the Convention.

THE COUNCIL

The Council is composed as follows: (1) Eight members from the General Board, (2) Eight members-at-large from the Convention, (3) Five ex-officio members: Chairman of the General Board, General Secretary-Treasurer, Editor of the Biblical Recorder, Editor of Charity and Children, and a representative of the Baptist Student Union.

OBJECTIVE

The Christian Life Division shall assist North Carolina Baptists in the propagation of the gospel by:

- (1) helping North Carolina Baptists to become more aware of the ethical implications of the Christian gospel with regard to such aspects of daily living as family life, human relations, moral issues, economic life and daily work, citizenship, and related fields;
- (2) by helping them create, with God's leadership and by His grace, the kind of moral and social climate in which the North Carolina Baptist witness for Christ will be most effective.

This emphasis in the field of applied Christianity is to be pursued with the full awareness that the chief concern of the Christian Life Division is in the area of Christian social ethics which is understood to mean the application of Christian principles in everyday living. Its primary program assignment is in the area of Christian morality development among North Carolina Baptists.

RELATIONSHIPS

The Christian Life Division should work directly as a staff and service agency with the North Carolina Baptist Convention and its agencies. It may work directly with the Southern Baptist Christian Life Commission and with other North Carolina organizations through whom it may render indirect service to the associations and churches and their leaders. Its staff may, on invitation, conduct associational and local church conferences in order to validate plans and techniques. The Council may relate its emphasis on Christian social ethics to Baptist associations, churches, and leaders through printed media.

MEETINGS

The Christian Life Committee of the General Board shall elect its chairman at the January meeting of the General Board.

The Council shall hold at least two full meetings during the year. One during the spring months and one prior to the fall convention. Additional meetings may be called by the acting Director of the Division and the chairman of the council when conditions warrant it.

DIRECTOR

The Council will nominate and the Executive Committee will elect the Director in keeping with the budget of the Convention.

The General-Secretary serves as acting Director until a Director is elected, or in case of resignation of the Director.

Division of Higher Education

Education Council

The Council of Christian Higher Education was established in 1946 as a means for correlating programs of the various colleges, developing uniform accounting procedures, and for providing better communication between the colleges and the churches in the Convention.

The Council does not exercise any direct authority over the Baptist colleges. These colleges are placed in the hands of competent trustees and administrators.

Nevertheless, there is a definite inter-relatedness of the aim, purpose, and function which causes individual institutions many times to surrender prerogatives voluntarily in the interest of the common good. The real strength of the Council lies in this voluntary concept of community rather than competition. The Council has proved a mediating influence in relating the colleges to each other and to the Convention.

MEMBERSHIP OF THE COUNCIL

The Council is institutional in nature and is composed as follows: members of the Education Committee of the General Board, seven college presidents, seven chairmen of Boards of Trustees, and seven academic deans.

Ex officio members include: president of the Convention, president of the General Board, general secretary-treasurer of the Convention, and president of the State Woman's Missionary Union.

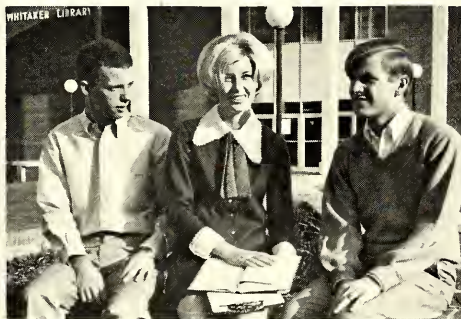
COMMITTEES OF THE COUNCIL

The Council is divided into the following working committees: ADMINISTRATION AND FINANCE - designated members from the Education Committee of the General Board and the presidents of the colleges; CORRELATION AND INSTRUCTION - designated members of the Education Committee of the General Board and the academic deans of the colleges; CHRISTIAN EMPHASIS AND CHURCH-SCHOOL RELATIONS - designated members of the Education Committee of the General Board and the chairmen of the Boards of Trustees.

SPECIFIC FUNCTIONS

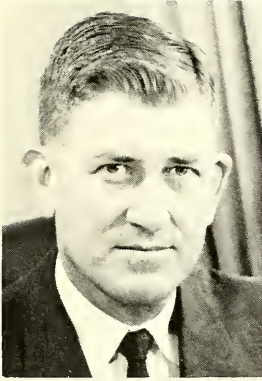
For practical purposes, the work of the Council under the direction of the executive secretary is divided into three main divisions, administration, communication, and research.

For further information write: Council on Christian Higher Education, Baptist Building, 301 Hillsborough Street, Raleigh, North Carolina 27611.



Campbell College

NORMAN A. WIGGINS, PRESIDENT



NORMAN A. WIGGINS

Campbell College was founded in 1887 by James Archibald Campbell as Buie's Creek Academy. In the past decade the institution has experienced phenomenal growth from 397 students to more than 2,300 in the fall of 1969. During the same period plant facilities have expanded by \$7,000,000.

Great changes, such as the transition from a small local school in a rural community to a great southern academy; its transfer to denominational ownership by North Carolina Baptists in 1925; its advancement from academy to junior college in 1926; and more recently its growth into the state's third largest co-educational college have transpired at Campbell.

Despite these structural and functional changes the college maintains a steadfast conviction that only Christian education offers preparation for complete living. To keep educational opportunity financially available to all capable, worthy young people is Campbell's goal as it faces the future.

Beginning with the academic session 1962-63 the college began providing a full senior college course of study.



Science Building

Chowan College

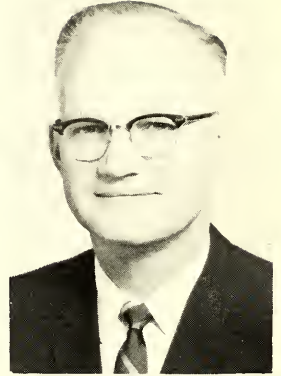
BRUCE E. WHITAKER, PRESIDENT

Chowan College, the second oldest (1848) of North Carolina's seven Baptist colleges, first opened its doors on October 11, 1848, as a result of the interest and influence of the Baptists of northeastern North Carolina and southeastern Virginia. For 62 years the institution was known as the Chowan Baptist Female Institute; in 1910 its name was changed to Chowan College. This co-educational institution has celebrated an unprecedented column of progress in growth and service as an institution of Christian higher education. The total enrollment is over 1,300 and the plant evaluation is well over \$7,000,000.

This fully accredited, two-year institution is dedicated to its task as a Christian college. It exists for the student, propagates with unyielding tenacity its avowed purposes, and operates within a framework of responsibility to achieve academic excellence while shouldering the responsibility of maintaining Christian commitment through its entire program.

Chowan offers two years of work in the liberal arts-sciences field, and in most of the pre-professional fields, with vocational offerings in business (secretarial, accounting, business administration), graphic arts, (printing), and nursing.

The main campus, monumented with ancient pines and majestic oaks, is a part of a tract of 60 acres of land. The east campus consists of 61 acres of wooded terrain. An additional tract of 120 acres, which connects with the east campus, has recently been purchased. Chowan is looking toward the future through its Long-Range Planning Committee while continuing to build academic prestige. Chowan is following in the time-honored tradition of colleges where one finds such advantages as a real sense of "belonging" to the College Family, instruction based on Christian presuppositions, and definite interest in the individual on the part of the faculty and staff.



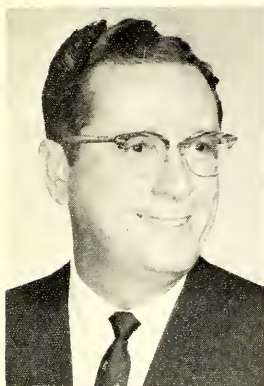
BRUCE E. WHITAKER



Whitaker Library

Gardner-Webb College

E. EUGENE POSTON, PRESIDENT



E. EUGENE POSTON

Gardner-Webb College, Boiling Springs, North Carolina, near Shelby, is a four year college owned and operated by the Baptist Convention of North Carolina. The school was founded in 1905 as a High School and joined the junior college ranks in 1928. In November, 1968, the State Convention of North Carolina approved a request of the school's trustees to become a four year senior college. The first senior class will graduate in May, 1971.

Gardner-Webb is a Christian college with the purpose to develop quality Christian students who think for themselves, and who will dedicate themselves to the Christian Way of life in the vocation of their choice.

The school's student body numbers 1500 and the campus is made up of 33 buildings on 1200 acres.

Among the many areas of study are: General Business; Education and Psychology; Fine Arts; Health Education and Physical Education; Languages and Literature; Mathematics and Natural Sciences; Religious Studies; Social Science and Nursing.

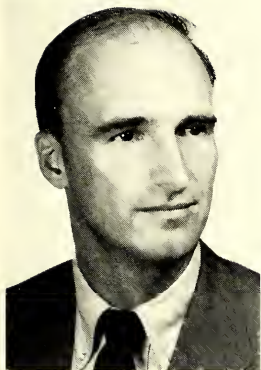
During the past five years the school has experienced tremendous growth. New buildings have been planned, constructed and more are on the drawing board. This growth is attributed to the quality of the faculty, administration, physical plant, and dedicated students who see the need for a Christian education.



Stroup Dormitory for Girls

Mars Hill College

FRED BLAKE BENTLEY, PRESIDENT



FRED BLAKE BENTLEY

The oldest college in the western third of the state and the only Baptist school in the area, Mars Hill is blessed with the rich experience of more than a century of service; yet, it has a vigorous, youthful administration and faculty confident about the future.

Founded in 1856 as the French Broad Baptist Institute, the college learned harsh lessons of poverty, apathy, and war-fostered bitterness during its first four decades. In 1897 a new administration brought stability, and the fortunes of the college took a gradual but sure upswing.

In 1921 the school became a junior college and began building a reputation for high scholarship to match its social and spiritual standards. During the next 41 years the college grew in enrollment, advanced in its academic program, improved and expanded its physical facilities, and gained wide recognition in the educational community.

Expansion of the community college system and other trends in education led Mars Hill to become a senior college in 1962, offering 24 majors and four different degrees. Since then, full accreditation as a liberal arts senior college has been achieved.

A new administration, appointed in 1966, has utilized the firm foundation of more than a hundred years of experience in further refining the curriculum, expanding the facilities, developing the faculty, and introducing new programs and procedures to enhance the total educational experience for the 1200-1300 young men and women enrolled each year.

Holding to basic principles which have guided the college since its founding and moving under a banner of "Emphasis on Excellence," Mars Hill College faces the future with optimism and enthusiasm.



From Dormitory to Dining Hall

Meredith College

E. BRUCE HEILMAN, PRESIDENT

Meredith College, a senior liberal-arts college for women, has operated in the city of Raleigh as an agency of the State Baptist Convention since 1899. Located originally in the heart of the city, it moved to its present site, on a campus of 225 acres, in January, 1926.

Throughout its history the college has taken seriously its responsibility to the denomination as an institution with challenging academic standards, functioning as a community of Christian learners. It has fifteen departments of instruction, and offers the A.B. and B.Mus. degrees.

Current financial assets of the college are listed at \$9,505,061.19. It has an enrollment of 849 resident students, with approximately 164 other students living in or near the city, making a total of 1,013 enrolled. The 1969-70 student body registered from five foreign countries, seventeen states, and eighty North Carolina counties.

The college is now engaged in an expansion program, with a financial goal of \$5,000,000, to provide additional endowment and facilities for a student body of 1,200.



E. BRUCE HEILMAN



Carlyle Campbell Library

Wake Forest University

JAMES RALPH SCALES, PRESIDENT

Wake Forest College was founded in 1834 by the Baptist State Convention of North Carolina at Wake Forest, North Carolina. It moved to a new campus in Winston-Salem, North Carolina in 1956 after receiving an annual grant of \$350,000 (later increased to \$620,000) from the Z. Smith Reynolds Foundation. The school's name was changed to Wake Forest University in 1967 because of the growth and development of the institution.

Throughout its history Wake Forest has been proud of its Christian heritage, its tradition of friendliness, and its never ceasing efforts to make better men and women of its students.

The undergraduate student body numbers about 2,500, with the graduate and professional schools bringing the total to approximately 3,200.

The College of Arts and Sciences offers work leading to the B.A. or B.S. degree in all departments. The Graduate School has work for the master's degree in 12 departments and work for the master's and Ph.D. degrees at the Bowman Gray School of Medicine. Graduate work is being established in the new Charles H. Babcock School of Business. The M.D. degree is offered at the medical school and J. D. degree at the School of Law.



JAMES RALPH SCALES



Rear View Reynolda Hall

Wingate College

BUDD E. SMITH, PRESIDENT

Wingate College, located in Union County in the Piedmont section of North Carolina, began as a Baptist grade and high school in the closing decade of the last century. Then, as now, the foundation stones were quality in education and emphasis on Christian life and values.

Wingate became a junior college in 1923, and since that time has attempted to meet the educational and spiritual needs of young men and women through quality in instruction and refinement of environment. The college is firmly dedicated to providing college opportunity for the student with desire for education of his total person.

The campus of more than 225 acres contains more than thirty permanent buildings and is equipped with complete facilities for 1,600 students, including 1,500 in residence. By restricting enrollment to 1,600, the college hopes to retain the valued interpersonal relationships between students, administration and faculty.

Vital to Wingate's continuing improvement and service is the sustained financial and moral support of alumni, friends, and the Cooperative Program of North Carolina Baptists. With this support the administration and faculty of Wingate College shall continue and intensify the basic aims of the college; that young people shall be better prepared spiritually, mentally, socially and physically to live lives of service to God and Mankind.



BUDD E. SMITH



Burnside-Dalton Fine Arts Center

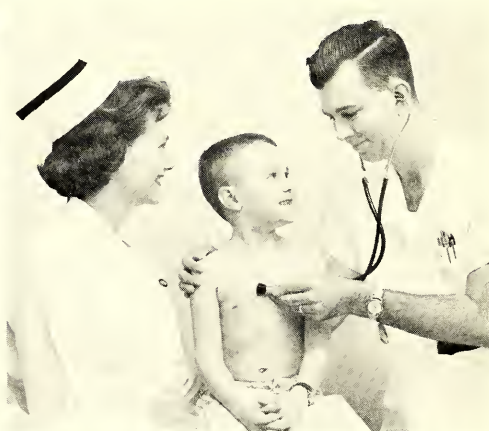
Division of Social Services

COMMITTEE OF THE GENERAL BOARD

TRUSTEES OF EACH INSTITUTION ELECTED BY THE CONVENTION

We do not have a full-time Director of the Division of Social Services. The General Secretary-Treasurer serves as Acting Director, working with a committee of the General Board and the administrative leaders of the institutions involved. At least once a year, members of the General Board Committee meet with leaders of these institutions to review their work and understand their services. Later, a report of the findings is presented to the General Board, and they recommend to the Convention in annual session the percentage of funds to be received by each institution through the Cooperative Program.

These institutions are a vital part of our Baptist family in North Carolina, and each one has its own board of trustees. They are responsible for the operation of the institutions and are elected by the Baptist State Convention in annual session.



North Carolina Baptist Hospital

REID HOLMES, ADMINISTRATOR



REID HOLMES

North Carolina Baptist Hospital at Winston-Salem is the healing ministry of Baptists of the state, an institution through which members of the denomination support an extensive program of patient care, education, research, and preaching.

It was founded by the Baptist State Convention for the principal purpose of serving the needy sick and has held steadfastly to this purpose since its opening in 1923. With the help of offerings made in the churches each Mother's Day, it has provided for those in need a volume of care which amounts to approximately 40 percent of its total service.



W. K. McGEE

As a large modern medical center, the Hospital has a staff of specialists, a store of specialized equipment, and offers many specialized services. Seriously sick persons from all parts of the state and from many other areas often depend upon it when they need treatment and care beyond that available in their home communities.

The education program centers in the School of Nursing and the School of Pastoral Care, which the Hospital operates, and in its participation in paramedical schools conducted by the Division of Allied Health Programs of the Bowman Gray School of Medicine, in internships and residencies, and in clinical teaching for third and fourth year students of the Medical School.

Scientists at the Hospital contribute to the progress in medical science by working continuously on important research projects.

A \$30 million development program which will be completed in 1973 will permit expansion of various services and addition of a number of new ones. An addition to the Medical School, a new power plant, and a building for the School of Nursing and Division of Allied Health Programs, have been completed and work has begun on the new patient tower. The patient tower and alterations to the present Hospital building will provide space for 737 beds, 212 more than at present, and for other facilities and services.



North Carolina Baptist Children's Homes

W. R. WAGONER, PRESIDENT

The Baptist Children's Homes of North Carolina, Incorporated is a multiple social service agency providing a variety of services for more than 1200 deserving boys and girls annually.

Children live in group homes as follows: Mills Home, Thomasville; Kennedy Home, Kinston; Odum Home, Pembroke; Greer Home, Chapel Hill; Wall Home, Wallburg and Broyhill Home, Waynesville-Clyde. A Home for Unwed Mothers is operated in Asheville. Approximately 150 children are served annually in foster homes and a number of others receive assistance through family services. Casework supervision is provided students in college and other types of higher education. Consultation is provided churches through a demonstration program of pre-school education, including day care, kindergarten and nursery school.

Children in the Homes attend the public schools and are encouraged to participate in all school activities. Opportunities for spiritual growth and Christian commitment are given on the campuses, in the cottages and through the churches.

Inquiries about the admission of children in need of care are made by relatives, pastors, interested friends and social service agencies. When applications are submitted, professionally trained caseworkers make a thorough study of each situation to determine the extent of need and the best possible plan for the child and his family.

The Social Service Department of the Children's Homes provides casework services throughout North Carolina. Pastors, families, individuals and churches are entitled to this help upon request.

Support for the ministry of child care as maintained by North Carolina Baptists comes from the following sources: Cooperative Program - 29 percent, Thanksgiving Offering - 24 percent, Designations and Once-A-Month Offering - 11 percent, Endowment, designated support of children, and Special Gifts - 36 percent.



W. R. WAGONER



North Carolina Baptist Homes

WILLIAM A. POOLE, SUPERINTENDENT



WILLIAM A. POOLE

The North Carolina Baptist Homes for the Aging are providing Christian nurture and love for a wonderful group of people. Here the soldiers of the Cross of Christ live the abundant life in an atmosphere of true Christian maturity, peace, and happiness.

North Carolina Baptists have five such Homes, the newest being The Yanceyville Home, Yanceyville, North Carolina. Two of these Homes, Resthaven, and The Hayes Home, Administration Building, and The Nursing Care Unit are located in Winston-Salem. The Albemarle Home is located in Albemarle, and The



CARROLL WEAVER
Administrator

Hamilton Home in Hamilton, North Carolina. With The Yanceyville Home, the combined facilities of all the Homes serve 200 men and women. North Carolina Baptists can be justly grateful, therefore, for the splendid provision that they have been making through the years for the aging in their midst.

To be accepted a person must be 65 years of age, or more, and in reasonably good health, mentally and physically, of good Christian character, and recommended by his pastor. Many have either no financial resources at all, or only a limited income, but as Baptists we welcome them. There is nothing to hinder any financially needy aging Baptist among us from coming to one of the Homes, when space is available. Satisfactory financial arrangements can be made in each case, and no one would ever be prevented from being admitted for lack of funds.

The Baptist Churches of North Carolina are the lifeline of this marvelous ministry and provide, through the Cooperative Program and the Special Day Offering on the third Sunday of February each year, about 35% of the total support needed. The balance of the necessary funds is provided by payments from the residents themselves, and memorial, personal, and corporation gifts.



Yanceyville — Newest of Baptist Homes

North Carolina Baptist Foundation

AN AGENCY OF THE CONVENTION

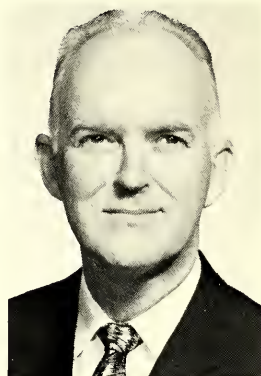
C. GORDON MADDREY, EXECUTIVE SECRETARY

The North Carolina Baptist Foundation, Inc., is a charitable corporation. It was chartered on November 24, 1920, under the laws of the State of North Carolina. As a charitable corporation it and its donors presently have certain tax savings.

The purposes of the Foundation are set forth in its charter. They are:

(1) "to promote the making of gifts by deed, will, and otherwise for the causes and objects fostered by the members of the Missionary Baptist denomination in the State of North Carolina in their cooperative undertakings"; and

(2) "to provide a way of securing greater uniformity of purposes, powers, and duties of administration in the management and distribution of gifts so made." (Art. III, Sec. 1)



C. GORDON MADDREY

The Foundation is managed by a Board of 15 Directors elected by and accountable to the Baptist State Convention. All officers who handle funds are fully bonded.

There are numerous ways one can make a gift through the Baptist Foundation to various agencies and institutions. For example:

(1) By a living trust. By means of what is known as a Living Trust a person can give any type of property (real estate, money, stocks, bonds, or other personal property) during his lifetime, designating how the income is to be used for Baptist causes.

(2) By a gift annuity. A number of people have money that they expect the Foundation to have for Baptist causes upon their deaths, but from which they need an income during their lifetime. The answer is a Gift Annuity.

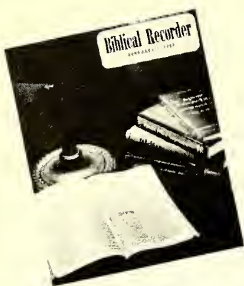
(3) By bequests in wills. By means of a will, one may contribute after his death to the Foundation for the causes he loved and supported while living. A will insures that your estate will be distributed exactly as you desire upon your death. It permits you to say who will have charge of handling the estate. It often reduces probate expense, and usually reduces the estate tax.



Board of Trustees



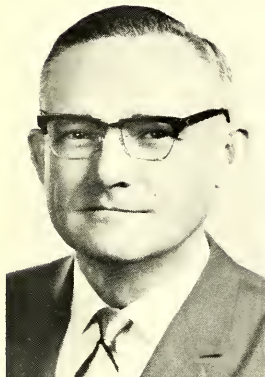
Allen Brown, Attorney, Checks a Will



Biblical Recorder

JOURNAL OF THE BAPTIST STATE CONVENTION

MARSE GRANT, EDITOR



MARSE GRANT

The Biblical Recorder is the official journal of the Baptist State Convention and was founded by Thomas Meredith in 1833. Its primary function is service to North Carolina Baptists, informing, inspiring and enlisting them in a program of world missions.

Published weekly, fifty times each year, the Recorder reaches more than a third of the membership of Baptist State Convention churches in some 90,000 homes. Hundreds of churches across North Carolina consider the Recorder vital to their education programs and as a missionary contact. Each week the Recorder



TOBY DRUIN

confronts North Carolina Baptists with the vital issues confronting them as Christians.

J. Marse Grant has been editor of the Biblical Recorder since 1960. A layman, he is a graduate of High Point College and before coming to the Recorder was editor of Charity and Children for 10 years. His associate since 1966 has been Toby Druin, also a layman and graduate of Baylor University.

Under Grant's editorship, the Recorder has followed the premise that Baptists cannot adequately fulfill their Christian commitment until they are properly informed of the tasks to be undertaken. The Recorder has focused on the problems confronting Baptists and other Christians in North Carolina. National and worldwide items of interest are carried weekly, but the emphasis is on North Carolina. In recent years, in addition to stressing the need of every person to know Christ as Savior, the Recorder has sought to lead North Carolina Baptists to be better Christian citizens, keeping them informed of vital moral issues facing voters in the state.

The Recorder will continue to inform its readers of the activities of the Baptist State Convention and its institutions and agencies and report news of wider Christian circles. It will provide interpretation of these events so that Baptists can better understand their meaning. And it will continue to try to influence its readers and the world to fuller, more effective service.

The Biblical Recorder is available through the Church Budget Plan at \$2 per subscription, through the Club Plan at \$2.50 and on an individual basis at \$3. Each rate is subject to N.C. sales tax.

A Worthy Goal: BIBLICAL RECORDER in Every Baptist Home

BAPTIST STATE CONVENTION OF NORTH CAROLINA

301 HILLSBOROUGH STREET — RALEIGH, NORTH CAROLINA

W. PERRY CROUCH, GENERAL SECRETARY-TREASURER